

Team O.N.E. Onboarding Process

POLICIES & PROCEDURES



INTRODUCTION & PURPOSE:

- Team O.N.E. is a Volunteer based program that is looking for individuals who are interested in volunteering their time and establishing a long-term relationship with the organization for the betterment of the Citizens of the City of Omak and its surrounding areas.
- The leadership of Team O.N.E. is interested in finding a “good fit” for those applying and is looking for individuals who will take pride in the work they’ll perform in assistance to the Omak Police Department, its Officers, and the Citizens we serve.
- We are interested in individuals who are capable of being “Team Players,” can work harmoniously with others, and bring a strong work ethic and high standard of integrity to our organization.
- Therefore, it is important to be flexible and understanding during the onboarding process as it will take some time to fully complete an individual’s final approval to join our Team from their initial application all the way through their interviews and background check.

ONBOARDING PROCESS:

- The following steps are what a Volunteer applicant can expect to encounter once they’ve shown an interest in joining Team O.N.E.:
 - The completion of the Team O.N.E. application and its review by the Team O.N.E. leadership.
 - Team O.N.E. leadership will contact the applicant to schedule a time for their first interview. (Preferably within one week from receiving the application).
 - If you pass the first interview, be scheduled for a fingerprint and background check appointment. (Results may take a week or longer).
 - If your fingerprints and background checks pass, you will then be contacted for a final interview with the Omak PD liaison. (Dependent upon the Liaison’s work schedule and if needed due to potential areas of “concern” found through the background).
 - If you pass the final interview, you will be put on the list of attendees for our next scheduled “Basic Training” class for all new Volunteers.